



# Career Opportunities

Project Directorate, Khyber Pakhtunkhwa of National Logistics Cell (NLC) requires services of following staff for execution of its ongoing projects at Dera Ismail Khan / Chashma & Rawalpindi:-

## No. 1

**Position:** Senior Project Manager

**Vacancy:** 1

**Location:** DI Khan / Chashma

**Age Limit:** Up to 55 years (Relaxable in case of more experience)

### Selection Criteria:

- **Qualification:** BE (Civil) / Master in Project Construction Management
  - **Experience:** Minimum 20 years experience in infrastructure / Roads / Bridges projects / Flyovers
  - **Preference:** Preference will be given to Retired Lt Col from Army Corps of Engineers / MES.
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## No. 2

**Position:** Senior Manager Contract

**Vacancy:** 2

**Location:** DI Khan / Chashma

**Age Limit:** Up to 55 years (Relaxable in case of more experience)

### Selection Criteria:

- **Qualification:** Graduation / Masters Degree in Civil Engineering.
  - **Experience:** Minimum 20 years of experience in the field of construction, contract scrutiny.
  - **Preference:** Preference will be given to Retired Lt Col from Army Corps of Engineers.
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## No. 3

**Position:** Senior Manager Engineers Plan

**Vacancy:** 2

**Location:** DI Khan / Chashma (1) & Rawalpindi (1)

**Age Limit:** Up to 55 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** Graduation / Masters Degree in Civil Engineering
  - **Experience:** Minimum 15 years of experience of planning / monitoring of mega construction projects.
  - **Preference:** Preference will be given to Retired Lt Col from Army Corps of Engineers.
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**No. 4****Position:** **Senior Manager / Manager Monitoring****Vacancy:** 2**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** Graduation / Masters Degree in Civil Engineering.
  - **Experience:** Minimum 10 years of experience of monitoring the operations of mega construction projects
  - **Preference:** Preference will be given to Retired Lt Col / Maj from Army Corps of Engineers.
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**No. 5****Position:** **Deputy Project Manager****Vacancy:** 4**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** Graduation / Masters Degree in Civil Engineering.
  - **Experience:** Minimum 10 years experience.
  - **Preference:** Preference will be given to Retired Lt Col / Major from Army Corps of Engineers.
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**No. 6****Position:** **Senior Manager Finance & Accounts****Vacancy:** 2**Location:** DI Khan / Chashma (1) & Rawalpindi (1)

**Age Limit:** Up to 55 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** ACA / ACMA / ACCA / MBA Fin
  - **Experience:**
    - ACA / ACMA with 8 years relevant experience.
    - ACCA with 12 years relevant experience.
    - MBA Fin with 17 years relevant experience
  - **Preference:** Working experience in ERP (Oracle Financials) will be given preference.
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**No. 7**

**Position:** **Manager Finance & Accounts**

**Vacancy:** 5

**Location:** DI Khan / Chashma

**Age Limit:** Up to 55 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** CA / ACMA / ACCA / MBA Fin
  - **Experience:**
    - CA / ACMA / ACCA with 8 years relevant experience.
    - MBA Fin with 10 years relevant experience.
  - **Preference:** Working experience in ERP (Oracle Financials) will be given preference.
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**No. 8**

**Position:** **Manager Pre-Audit**

**Vacancy:** 1

**Location:** DI Khan / Chashma

**Age Limit:** Up to 55 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** CA / ACMA / ACCA / MBA Fin
  - **Experience:**
    - CA / ACMA / ACCA with 5 years relevant experience.
    - MBA Fin with 8 years relevant experience.
    - SAS qualified with 10 years relevant experience.
  - **Preference:**
    - Expertise in handling of audit matters in Public / Govt Department.
    - Work experience in Department of Auditor General of Pakistan / Federal / Provincial level.
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**No. 9****Position:** **Cost Analyst****Vacancy:** 1**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** ACMA / CA Finalist / ACCA / MBA (Finance)
  - **Experience:** 3 to 5 years Financial experience in Infrastructures / Roads / Bridges Projects.
  - **Preference:** Working experience in ERP (Oracle Financials) will be given preference.
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**No. 10****Position:** **Senior Accountant / Accountant****Vacancy:** 10**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** CA Finalist / ACCA Finalist / CMA Finalist / MBA Finance/ B.Com.
  - **Experience:**
    - CA Finalist / ACCA Finalist / CMA Finalist with 1 year relevant experience.
    - MBA Finance and M.Com with 3 years relevant experience.
    - B.Com with 3-5 years relevant experience.
  - **Preference:** Working experience in ERP (Oracle Financials) will be given preference.
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**No. 11****Position:** **Assistant Accountant / Junior Accountant****Vacancy:** 11**Location:** DI Khan / Chashma (9) & Rawalpindi (2)**Age Limit:** Up to 55 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** ACCA Finalist / CMA Finalist / MBA Finance/ B.Com or Equivalent.
  - **Experience:**
    - ACCA Finalist / CMA Finalist with 1 year relevant experience.
    - MBA Finance and M.Com with 1 year relevant experience.
    - B.Com with 2 years relevant experience.
  - **Preference:** Working experience in ERP (Oracle Financials) will be given preference.
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**No. 12****Position:** **Manager Contract****Vacancy:** 1**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** Graduation / Masters Degree in Civil Engineering
  - **Experience:** Minimum 8 years of experience in the field of construction and contract scrutiny.
  - **Preference:** Preference will be given to Retired Major from Army Corps of Engineers.
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**No. 13****Position:** **Manager Procurement****Vacancy:** 2**Location:** DI Khan / Chashma (1) & Rawalpindi (1)**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** Graduation / Masters degree in Supply Chain Management.
  - **Experience:**
    - Minimum 7 years experience.
    - Proficient and having large experience in dealing with construction related machinery equipments / spare parts and have experience of procurement of engineering plant, equipment, machinery.
  - **Preference:** Retired Major from Army Corps of Ordnance.
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**No. 14****Position:** **Manager Asphalt Plant****Vacancy:** 2**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** Graduation / Masters Degree / B.E Mechanical
  - **Experience:** Minimum 10 years experience in operation and maintenance of Asphalt Plant and Paver Group.
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**No. 15****Position:** **Manager Engineers Plans****Vacancy:** 2**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** Graduation / Masters Degree in Civil Engineering
  - **Experience:** Minimum 7 years of experience of planning / monitoring mega construction projects.
  - **Preference:** Preference will be given to Retired Major from Army Corps of Engineers.
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**No. 16****Position:** **Material Engineer****Vacancy:** 3**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** BSc / MSc Geology / BS (Geophysics) / B.Sc Civil Engineering or Equivalent.
  - **Experience:** Minimum 3 – 5 years experience / knowledge of inspection, selection of best combination of construction material and have experience of supervising quality control throughout the construction and production process.
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**No. 17****Position:** **Assistant Material Engineer****Vacancy:** 4**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** B.Sc / M.Sc Geology / B.S (Geophysics) / B.Sc Civil/ B.Tech Civil Engineering or Equivalent.
  - **Experience:** Minimum 2-3 years experience / knowledge of inspection, selection of best combination of construction material and have experience of supervising quality control throughout the construction and production process.
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**No. 18****Position:** **Senior Quantity Surveyor****Vacancy:** 1**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** B.E (Civil) / B. Tech (Civil) / DAE (Civil)
  - **Experience:** B.E (Civil) with 3-5 years, B. Tech (Civil) with 5-8 years or DAE with 8-10 years relevant experience in Infrastructures / Roads / Bridges Projects.
  - **Preference:**
    - MES / Army Engineer retired persons.
    - Communication & Works Department retired personals.
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**No. 19****Position:** **Senior Surveyor****Vacancy:** 6**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** DAE (Civil) / B. Tech (Civil).
- **Experience:**
  - DAE with 10 years relevant experience in Infrastructures / Roads / Bridges Projects.
  - B. Tech (Civil) with 8 years experience in Infrastructures / Roads / Bridges Projects.

- **Preference:**
    - MES / Army Engineer retired persons.
    - Communication & Works Department retired personals.
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**No. 20**

**Position:** **Chief Surveyor**

**Vacancy:** 1

**Location:** DI Khan / Chashma

**Age Limit:** Up to 55 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** B.E (Civil) / B.Tech (Civil) / DAE (Civil) / Surveyor Course (Retd from Army)
  - **Experience:** B.E (Civil) with 5-8 years / B.Tech with 8-10 years / DAE Civil with 10-12 years / Surveyor Course with 15 years experience of Planning and conducting ground surveys designed to establish baselines, elevations & other geodetic measurements. Preparation of sketches, maps, reports and legal descriptions of surveys.
  - **Preference:**
    - MES / Army retired persons.
    - Communication & Works Department retired personals.
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**No. 21**

**Position:** **Quantity Surveyor**

**Vacancy:** 7

**Location:** DI Khan / Chashma

**Age Limit:** Up to 55 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** B.E (Civil) / B. Tech (Civil) / DAE (Civil)
  - **Experience:**
    - B.E (Civil) with 2-3 years relevant experience in Infrastructures / Roads / Bridges Projects.
    - B. Tech (Civil) / DAE (Civil) with 3-5 years experience in Infrastructures / Roads / Bridges Projects.
  - **Preference:**
    - MES / Army Engineer retired persons.
    - Communication & Works Department retired personals.
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**No. 22****Position:** **Assistant Quantity Surveyor****Vacancy:** 4**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** B. Tech (Civil) / DAE (Civil)
  - **Experience:**
    - B. Tech (Civil) / DAE (Civil) with 1-2 years experience in Infrastructures / Roads / Bridges Projects.
  - **Preference:**
    - MES / Army Engineer retired persons.
    - Communication & Works Department retired personals.
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**No. 23****Position:** **Assistant Manager Asphalt****Vacancy:** 2**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** Graduation / Masters Degree / B.E Mechanical
  - **Experience:** Minimum 7 years experience in operation and maintenance of Asphalt Plant and Paver Group.
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**No. 24****Position:** **Operator Auto CAD****Vacancy:** 3**Location:** DI Khan / Chashma (2) & Rawalpindi (1)**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** DAE Civ / Graduation
  - **Experience:** DAE Civil / Graduation with Auto CAD Diploma / Certification with 3-5 years relevant experience.
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**No. 25****Position:** **Supervisor Asphalt Plant****Vacancy:** 2**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** B.Tech / DAE Mechanical
  - **Experience:** B. Tech with minimum 3 years / DAE Mechanical with minimum 5 years experience in relevant field.
  - **Preference:** Retd NCO from EME with relevant experience will given preference.
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**No. 26****Position:** **Surveyor****Vacancy:** 10**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** DAE (Civil) / B. Tech (Civil).
  - **Experience:**
    - DAE with 5 years relevant experience in Infrastructures / Roads / Bridges Projects.
    - B. Tech (Civil) with 3 years experience in Infrastructures / Roads / Bridges Projects.
  - **Preference:**
    - MES / Army Engineer retired persons.
    - Communication & Works Department retired personals.
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**No. 27****Position:** **Sub Divisional Officer****Vacancy:** 8**Location:** DI Khan / Chashma (5) & Rawalpindi (3)**Age Limit:** Up to 55 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** DAE / B.Tech / BE Civil Technology.
  - **Experience:** BE Civ with 2-3 years, B.Tech with 3-5 years and DAE with 5-8 years relevant experience / knowledge of inspection, estimation and design of construction project.
  - **Preference:** Preference will be given to the individual having working experience in MES, Quartering Directorate.
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**No. 28****Position:** **Supervisor Administration****Vacancy:** 4**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** Graduation / Intermediate / Matriculate.
  - **Experience:** **Military** – Retired JCO having 10-15 years relevant experience.  
**Civilian** - Graduation with 15 years relevant experience.
  - **Preference:** Computer diploma holder will be given preference.
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**No. 29****Position:** **Office Superintendent****Vacancy:** 4**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** Graduation / Intermediate / Matriculate.
  - **Experience:** **Military** – Retired JCO having 10-15 years relevant experience.  
**Civilian** - Graduation with 15 years relevant experience.
  - **Preference:** Computer diploma holder will be given preference.
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**No. 30**

**Position:** **Upper Divisional Clerk**  
**Vacancy:** 13  
**Location:** DI Khan / Chashma (9) & Rawalpindi (4)  
**Age Limit:** Up to 55 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** Matric / Intermediate / Graduation
  - **Experience:** **Military** – Retired NCO having 20 years experience  
**Civilian** – B.A / B.Sc with 3 years experience  
F.A / F.Sc with 5 years experience  
Matric with 7 years experience
  - **Preference:** Retired NCO with relevant experience will be given preference.
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**No. 31**

**Position:** **Store Keeper**  
**Vacancy:** 4  
**Location:** DI Khan / Chashma  
**Age Limit:** Up to 55 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** Matric / Intermediate.
  - **Experience:** Minimum 20 years experience.
  - **Preference:** Retired NCO / JCO with relevant experience will be given preference.
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**No. 32**

**Position:** **Laboratory Technician / Laboratory Assistant /  
Laboratory Helper**  
**Vacancy:** 31  
**Location:** DI Khan / Chashma  
**Age Limit:** Up to 45 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** Graduation / Intermediate / Matriculate / DAE (Civil)
  - **Experience:** **Military** – Retired NCO having relevant experience.  
**Civilian** – DAE / Graduation with 3-5 years relevant experience.
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**No. 33****Position:** **Operator Asphalt Plant****Vacancy:** 4**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** Matric / Intermediate
  - **Experience:** Minimum 8 yrs experience in Operations of Asphalt Plant.
  - **Preference:** Retd NCO with relevant experience will be given preference.
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**No. 34****Position:** **Driver****Vacancy:** 44**Location:** DI Khan / Chashma (38) & Rawalpindi (6)**Age Limit:** Up to 55 years**Selection Criteria:**

- **Qualification:** • Matric having Driving License HTV / LTV.
  - **Experience:** • Minimum 3 years experience of Driving.
  - **Preference:** • Retired Soldier with relevant experience will be given preference.
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**No. 35****Position:** **Nursing Assistant****Vacancy:** 2**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)

**Selection Criteria:**

- **Qualification:** Matriculate / Intermediate.
  - **Experience:** Minimum 15 years relevant experience
  - **Preference:** Retired NCO from Army Medical Corps (AMC) with relevant experience will be given preference.
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**No. 36****Position:** **Cook****Vacancy:** 8**Location:** DI Khan / Chashma**Age Limit:** Up to 55 years (Relaxable in case of more experience)**Selection Criteria:**

- **Qualification:** • Literate.
  - **Experience:** • Minimum 3 years experience of cooking.
  - **Preference:** • Retired Soldier having experience of cooking will be given preference.
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**Terms & Conditions:**

- NLC offers reasonable salary at NLC-BPS/NLC-SPS (Equivalent to BPS) which shall further be negotiable based on the qualifications and experience of the individuals along with attractive package of fringe benefits.
- At the time of induction/interview the candidates will have to provide HEC verified educational documents / degrees / transcripts.

**Requirements:**

- Candidates fulfilling the criteria may send application on prescribed form NLCAF-2016. Retired army personnel will also mention details of post-retirement employment in Govt. / Semi-Govt. and private organizations.
- Application as per the form **(NLCAF-2016)** given in the website with incomplete enclosures / received after due date will not be entertained. Only shortlisted candidates will be called for interviews.
- Interested candidates should submit their applications latest by **15 Jun 2016:-**

<p>Candidates applying for positions mentioned at (serial no. <b>1 to 30</b>) should only send their application on prescribed form (NLC-AF-2016 available at NLC website) at <a href="mailto:hr.pdkpk@nlc.com.pk">hr.pdkpk@nlc.com.pk</a> and also submit <b>(Hard copy)</b> alongwith attested photocopies of educational documents, diplomas, experience certificates, CNIC and 2 x Passport size photograph at following address:-</p>	<p>Candidates applying for positions mentioned at (serial no. <b>31 to 36</b>) should send their CVs along with attested photocopies of educational documents, diplomas, experience certificates, CNIC and 2 x Passport size photograph at following address:-</p>
<p><b>Address: Human Resources Section, HQ Project Directorate KPK National Logistic Cell, Sowan Camp Rawalpindi. Contact No. 051-4917406</b></p>	

**Notes:**

- Application as per the form (**NLCAF-2016**) given in the website with incomplete enclosures / received after due date will not be entertained. Only shortlisted candidates will be called for interviews.
- NLC is an equal opportunity employer and provides an excellent working environment and career development opportunity.
- Keeping in view qualification / experience, age relaxation will be given to Retired Armed Forces Personnel.
- NLC has the right to withdraw / amend the recruitment process at any stage or cancel / reduce the vacancies advertised.
- No TA / DA will be admissible for test / interviews.